



INDIVIDUAL CERTIFICATE

Unashamedly Ethical
hereby presents

Larry van den Berghe

with a Certificate of Commitment

The holder has made the following commitments

1. To be entirely truthful in all I say.
2. To be faithful to my family relationships.
3. To do nothing out of selfish ambition or conceit, but to look out for the interests of others.
4. To refuse to elicit, accept or pay any bribes and to encourage others to do the same.
5. To be diligent without being harsh, and striving to be just and fair.
6. To be a peacemaker.
7. To do my work wholeheartedly.
8. To submit myself to just and ethical governing authorities.
9. To remember the poor by investing generously and sacrificially in the broader community.
10. To collaborate with my peers to impact our community and nation.

Signed: _____

Graham Power
Chairman

Date: _____

30 Apr 2020